Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2010 calendar year, or tax year beginning 2010, and ending

Name of organization: "ICNA RELIEF USA PROGRAMS"
Doing Business As: "Doing Business As"
Address:
Number and street (or P.O. box if mail is not delivered to street address)
City, town or country
State Zip code + 4
Room/suite
Telephone number
Fax number
Gross receipts: $4,366,206.
Are all affiliates included? Yes No
If No, attach a list. (see instructions)

Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527

Website: ICNA RELIEF.ORG

Year of Formation: 2005
State of legal domicile: NY

I. Summary

1. Briefly describe the organization's mission or most significant activities: TO PROVIDE FOOD, MEDICINES, CLOTHING, SHELTER AND OTHER HUMANITARIAN HELP TO THE NEEDY, POOR, SICK, DISABLED AND DESTITUTE INDIVIDUALS WITHIN THE UNITED STATES.

2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3. Number of voting members of the governing body (Part VI, line 1a)

4. Number of independent voting members of the governing body (Part VI, line 1b)

5. Total number of individuals employed in calendar year 2010 (Part V, line 2a)

6. Total number of volunteers (estimate if necessary)

7a. Total unrelated business revenue from Part VIII, column (C), line 12

7b. Net unrelated business taxable income from Form 990-T, line 34

8. Contributions and grants (Part VIII, line 1a)

9. Program service revenue (Part VIII, line 2a)

10. Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11. Other revenue (Part VIII, column (A), lines 5, 6c, 8c, 9c, 10c, and 11a)

12. Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12)

13. Grants and similar amounts paid (Part IX, column (A), lines 1-3)

14. Benefits paid to or for members (Part IX, column (A), line 4)

15. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a. Professional fundraising fees (Part IX, column (A), line 11a)

16b. Total fundraising expenses (Part IX, column (D), line 25)

17. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)

18. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

19. Revenue less expenses. Subtract line 18 from line 12

20. Total assets (Part X, line 16)

21. Total liabilities (Part X, line 26)

22. Net assets or fund balances. Subtract line 21 from line 20

II. Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

Date

Type or print name and title

MUHAMMAD USMAN

Preparer's signature

Date

Check X if self-employed

Preparer's EIN

MOHAMAD SALEEM NABI, CPA, MOHAMMAD SALEEM NABI, CPA

11/01/11

Paid Preparer Use Only

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.
1. Briefly describe the organization's mission:
   TO PROVIDE FOOD, MEDICINES, CLOTHING, SHELTER AND OTHER HUMANITARIAN HELP TO THE NEEDY, POOR, SICK, DISABLED AND DESTITUTE INDIVIDUALS WITHIN THE
   See Form 990, Page 2, Part III, Line 1 (continued)

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
   [ ] Yes [X] No
   If 'Yes,' describe these new services on Schedule O.

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
   [ ] Yes [X] No
   If 'Yes,' describe these changes on Schedule O.

4. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

   4a (Code: ________ ) (Expenses $ 1,804,504 , including grants of $ 0 ,) (Revenue $ ________ )
   COMMUNITY ASSISTANCE:
   FINANCIAL SUPPORT IS PROVIDED TO THOSE WHO HAVE VERIFIABLE NEED SUCH AS BEING BEHIND IN RENT/MORTGAGE OR HAS A TERMINATION FOR AN ESSENTIAL UTILITY. WEEKLY MOBILE FEEDING PROGRAMS REACH THOSE WHO ARE AT MOST NEED. MEETING THE HOMELESS, POOR ON THE STREET WITH A HOT MEAL.

   4b (Code: ________ ) (Expenses $ 2,079,125 , including grants of $ 1,736,889 ,) (Revenue $ ________ )
   DISASTER RELIEF:
   PROVIDES VARIOUS SERVICES IN DISASTER EFFECTED AREAS SUCH AS HOT FOOD, CLOTHING, SHELTERS, MEDICAL AND HYGIENIC ITEMS AND LONG TERM RECOVERY FOR DISASTER EFFECTEES.

   4c (Code: ________ ) (Expenses $ 54,184 , including grants of $ 0 ,) (Revenue $ ________ )
   WOMEN HELP NETWORK:
   WOMEN TRANSITION HOME IN NEW YORK CITY PROVIDES TEMPORARY SHELTER TO THE WOMEN. THESE WOMEN ARE PROVIDED WITH FOOD, COUNSELING SERVICES TO HELP THEM OBTAIN PERMANENT HOUSING, EMPLOYMENT AND FINANCIAL ASSISTANCE.

4d Other program services. (Describe in Schedule O.)
   (Expenses $ 345,736 , including grants of $ 0 ,) (Revenue $ ________ )

4e Total program service expenses $ 4,283,549.
<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
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<td>1</td>
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<td>Yes</td>
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<tr>
<td>21</td>
<td>Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17? If &quot;Yes,&quot; complete Schedule I, Parts I and II</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 21? If &quot;Yes,&quot; complete Schedule I, Parts I and II</td>
<td>22</td>
</tr>
<tr>
<td>23</td>
<td>Did the organization answer &quot;Yes&quot; to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If &quot;Yes,&quot; complete Schedule J</td>
<td>23</td>
</tr>
<tr>
<td>24a</td>
<td>Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, and that was issued after December 31, 2002? If &quot;Yes,&quot; answer lines 24b through 24d and complete Schedule K. If &quot;No,&quot; go to line 25</td>
<td>24a</td>
</tr>
<tr>
<td>24b</td>
<td>Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td>
<td>24b</td>
</tr>
<tr>
<td>24c</td>
<td>Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</td>
<td>24c</td>
</tr>
<tr>
<td>24d</td>
<td>Did the organization act as an &quot;on behalf of&quot; issuer for bonds outstanding at any time during the year?</td>
<td>24d</td>
</tr>
<tr>
<td>25a</td>
<td>Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If &quot;Yes,&quot; complete Schedule L, Part I</td>
<td>25a</td>
</tr>
<tr>
<td>25b</td>
<td>Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If &quot;Yes,&quot; complete Schedule L, Part I</td>
<td>25b</td>
</tr>
<tr>
<td>26</td>
<td>Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If &quot;Yes,&quot; complete Schedule L, Part II</td>
<td>26</td>
</tr>
<tr>
<td>27</td>
<td>Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If &quot;Yes,&quot; complete Schedule L, Part III</td>
<td>27</td>
</tr>
<tr>
<td>28</td>
<td>Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):</td>
<td>28a</td>
</tr>
<tr>
<td>28b</td>
<td>a A current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>28a</td>
</tr>
<tr>
<td>28c</td>
<td>b A family member of a current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>28b</td>
</tr>
<tr>
<td>28d</td>
<td>c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>28c</td>
</tr>
<tr>
<td>29</td>
<td>Did the organization receive more than $25,000 in non-cash contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td>29</td>
</tr>
<tr>
<td>30</td>
<td>Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td>30</td>
</tr>
<tr>
<td>31</td>
<td>Did the organization liquidate, terminate, or dissolve and cease operations? If &quot;Yes,&quot; complete Schedule N, Part I</td>
<td>31</td>
</tr>
<tr>
<td>32</td>
<td>Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If &quot;Yes,&quot; complete Schedule N, Part II</td>
<td>32</td>
</tr>
<tr>
<td>33</td>
<td>Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If &quot;Yes,&quot; complete Schedule R, Part I</td>
<td>33</td>
</tr>
<tr>
<td>34</td>
<td>Was the organization related to any tax-exempt or taxable entity? If &quot;Yes,&quot; complete Schedule R, Parts II, III, IV, and V, line 1</td>
<td>34</td>
</tr>
<tr>
<td>35</td>
<td>Is any related organization a controlled entity within the meaning of section 512(b)(13)?</td>
<td>35</td>
</tr>
<tr>
<td>36</td>
<td>Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If &quot;Yes,&quot; complete Schedule R, Part V, line 2</td>
<td>36</td>
</tr>
<tr>
<td>37</td>
<td>Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If &quot;Yes,&quot; complete Schedule R, Part VI</td>
<td>37</td>
</tr>
<tr>
<td>38</td>
<td>Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note: All Form 990 filers are required to complete Schedule O</td>
<td>38</td>
</tr>
</tbody>
</table>
### Part V - Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V.

#### 1. Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable.

<table>
<thead>
<tr>
<th>a</th>
<th>Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>19</td>
<td></td>
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</tbody>
</table>

#### 2. Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable.

<table>
<thead>
<tr>
<th>b</th>
<th>Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1b</td>
<td>0</td>
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</tbody>
</table>

#### 3. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

<table>
<thead>
<tr>
<th>c</th>
<th>Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>1c</td>
<td>x</td>
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</table>

#### 4. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.

<table>
<thead>
<tr>
<th>2a</th>
<th>Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a</td>
<td>57</td>
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</table>

#### 5. Did the organization have unrelated business gross income of $1,000 or more during the year?

<table>
<thead>
<tr>
<th>3a</th>
<th>Did the organization have unrelated business gross income of $1,000 or more during the year?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>3a</td>
<td>x</td>
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</table>

#### 6. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

<table>
<thead>
<tr>
<th>4a</th>
<th>At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>4a</td>
<td>x</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 7. Organizations that may receive deductible contributions under section 170(c).

<table>
<thead>
<tr>
<th>6a</th>
<th>Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>6a</td>
<td>x</td>
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</table>

#### 8. Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

<table>
<thead>
<tr>
<th>7a</th>
<th>Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>7a</td>
<td>x</td>
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<td></td>
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</table>

#### 9. Sponsoring organizations maintaining donor advised funds.

<table>
<thead>
<tr>
<th>7b</th>
<th>Did the organization notify the donor of the value of the goods or services provided?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>7b</td>
<td>x</td>
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</table>

#### 10. Section 501(c)(7) organizations.

<table>
<thead>
<tr>
<th>7c</th>
<th>Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>7c</td>
<td>x</td>
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</table>

#### 11. Section 501(c)(12) organizations.

<table>
<thead>
<tr>
<th>7d</th>
<th>Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>7d</td>
<td>x</td>
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#### 12. Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

<table>
<thead>
<tr>
<th>7e</th>
<th>Did the organization receive a contribution of qualified intellectual property, did the organization file Form 8990 as required?</th>
<th>Yes</th>
<th>No</th>
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</thead>
<tbody>
<tr>
<td>7e</td>
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</table>

#### 13. Section 501(c)(29) qualified nonprofit health insurance issuers.

<table>
<thead>
<tr>
<th>7f</th>
<th>Did the organization receive any payments for indoor tanning services during the tax year?</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>7f</td>
<td>x</td>
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</table>

For further information, see Schedule O.
Part VI

Governing Body and Management

1. a. Enter the number of voting members of the governing body at the end of the tax year: 1a
   b. Enter the number of voting members included in line 1a, above, who are independent: 1b

2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2
3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3
4. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4
5. Did the organization become aware during the year of a significant diversion of the organization's assets? 5
6. Does the organization have members or stockholders? 6
7. a. Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a
   b. Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b
8. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
   a. The governing body? 8a
   b. Each committee with authority to act on behalf of the governing body? 8b
9. Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9

Section B. Policies

10. a. Does the organization have local chapters, branches, or affiliates? 10a
   b. If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b
11. a. Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a
   b. Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11b
12. a. Does the organization have a written conflict of interest policy? If "No," go to line 13
   b. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12a
   c. Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. 12b
13. Does the organization have a written whistleblower policy? 13
14. Does the organization have a written document retention and destruction policy? 14
15. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
   a. The organization's CEO, Executive Director, or top management official 15a
   b. Other officers of key employees of the organization 15b
   If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)
16. a. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a
   b. If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b

Section C. Disclosure

17. List the states with which a copy of this Form 990 is required to be filed: New York

18. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
   [ ] Own website  [ ] Another's website  [ ] Upon request

19. Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
   [ ] MANAGEMENT   87-91 144TH STREET JAMAICA NY 11435 (718) 658-7028

BAA

TEFA0106 03/05/11
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter “-“ in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s current key employees, if any. See instructions for definition of “key employee.”
- List the organization’s five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<table>
<thead>
<tr>
<th>(A)</th>
<th>(B)</th>
<th>(C)</th>
<th>(D)</th>
<th>(E)</th>
<th>(F)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name and title</td>
<td>Average hours per week</td>
<td>Position</td>
<td>Reportable compensation from the organization (W-21099-MISC)</td>
<td>Reportable compensation from related organizations (W-21099-MISC)</td>
<td>Estimated amount of other compensation from the organization and related organizations</td>
</tr>
<tr>
<td>MOHSIN ANSARI</td>
<td>CHAIRMAN</td>
<td>20.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MUHAMMAD USMAN</td>
<td>PRESIDENT</td>
<td>20.00</td>
<td>X</td>
<td>38,556.</td>
<td>0.</td>
</tr>
<tr>
<td>RASHID SIDDQUI</td>
<td>VICE PRESIDENT</td>
<td>10.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MAQSOOD AHMED</td>
<td>EXECUTIVE DIRECTOR</td>
<td>20.00</td>
<td>X</td>
<td>51,000.</td>
<td>0.</td>
</tr>
<tr>
<td>MOHAMMAD ARIF</td>
<td>DIRECTOR</td>
<td>40.00</td>
<td>X</td>
<td>69,166.</td>
<td>0.</td>
</tr>
<tr>
<td>AYUB BADAT</td>
<td>EXECUTIVE DIRECTOR</td>
<td>20.00</td>
<td>X</td>
<td>57,780.</td>
<td>0.</td>
</tr>
<tr>
<td>MOHAMMAD S ANSARI</td>
<td>DIRECTOR PROGRAM</td>
<td>40.00</td>
<td>X</td>
<td>55,800.</td>
<td>0.</td>
</tr>
</tbody>
</table>

- Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.
### Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Position (check all that apply)</th>
<th>(C) Total hours per week described in text or in Sch O</th>
<th>(D) Reportable compensation from the organization (W-2/Misc)</th>
<th>(E) Reportable compensation from related organizations (W-2/Misc)</th>
<th>(F) Estimated amount of noncompensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>(28)</td>
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<tr>
<td>(29)</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

1b Sub-total: 272,302

c Total from continuation sheets to Part VII, Section A: 272,302

d Total (add lines 1b and 1c): 272,302

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization: 0

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual: No

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes" complete Schedule J for such individual: No

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person: No

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization: 0

BAA
### Part VIII | Statement of Revenue

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants, and Other Similar Amounts</th>
<th>Total revenue</th>
<th>Related or exempt function revenue</th>
<th>Unrelated business revenue</th>
<th>Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and similar amounts net included above</td>
<td>$4,366,206</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f Net cash contributions included in lines 1a-1f</td>
<td>$1,350,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g Total, Add lines 1a-1f</td>
<td></td>
<td></td>
<td></td>
<td>$4,366,206</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Program Service Revenue</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2a Investment income (including dividends, interest and other similar amounts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Income from investment of tax-exempt bond proceeds</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Royalties</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Other Revenue

<table>
<thead>
<tr>
<th>Gross Rents</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Less: rental expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rental income or (loss)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net rental income or (loss)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 7a Gross amount from sales of assets other than inventory

<table>
<thead>
<tr>
<th>7a Securities</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Less: cost or other basis and sales expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gain or (loss)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net gain or (loss)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 8a Gross income from fundraising events (not including: $ of contributions reported on line 1c)

<table>
<thead>
<tr>
<th>See Part IV, line 18 of contributions reported on line 1c.</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Net income or (loss) from fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 9a Gross income from gaming activities

<table>
<thead>
<tr>
<th>See Part IV, line 19</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>9a Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9c Net income or (loss) from gaming activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 10a Gross sales of inventory, less returns and allowances

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>10a Less: cost of goods sold</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c Net income or (loss) from sales of inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Miscellaneous Revenue

<table>
<thead>
<tr>
<th>Miscellaneous Revenue</th>
<th>Business Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
</tr>
<tr>
<td>e Total, Add lines 11a-11d</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total revenue, See instructions</th>
<th>$4,366,206</th>
</tr>
</thead>
</table>
### Part IX  Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<table>
<thead>
<tr>
<th>Description</th>
<th>Column (A) Total expenses</th>
<th>Column (B) Program service expenses</th>
<th>Column (C) Management and general expenses</th>
<th>Column (D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and other assistance to governments and organizations in the U.S.</td>
<td>60,010.</td>
<td>60,010.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 See Part IV, line 21.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and other assistance to individuals in the U.S.</td>
<td>20,574.</td>
<td>20,574.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 See Part IV, line 22.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16</td>
<td>0.</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits paid to or for members</td>
<td>0.</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>272,302.</td>
<td>132,800.</td>
<td>139,502.</td>
<td>0.</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensation not included above, to disqualified persons (as defined under</td>
<td>1,430,381.</td>
<td>1,386,355.</td>
<td>44,026.</td>
<td>0.</td>
</tr>
<tr>
<td>section 4958(b)(1)(I) and persons described in section 4958(c)(3)(B)</td>
<td></td>
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</tr>
<tr>
<td>6</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Other salaries and wages</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>7</td>
<td>1,430,381.</td>
<td>1,386,355.</td>
<td>44,026.</td>
<td>0.</td>
</tr>
<tr>
<td>Pension plan contributions (include section 401(k) and section 403(b) employer contributions)</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other employee benefits</td>
<td>283,088.</td>
<td>241,123.</td>
<td>41,965.</td>
<td>0.</td>
</tr>
<tr>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payroll taxes</td>
<td>138,347.</td>
<td>118,755.</td>
<td>19,592.</td>
<td>0.</td>
</tr>
<tr>
<td>10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Management</td>
<td>6,000.</td>
<td>0.</td>
<td>6,000.</td>
<td>0.</td>
</tr>
<tr>
<td>b Legal</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Accounting</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Lobbying</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Professional fundraising services. See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Investment management fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Advertising and promotion</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Office expenses</td>
<td>14,350.</td>
<td>14,350.</td>
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<td></td>
</tr>
<tr>
<td>13</td>
<td></td>
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</tr>
<tr>
<td>Information technology</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Royalties</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Occupancy</td>
<td>171,658.</td>
<td>135,658.</td>
<td>36,000.</td>
<td>0.</td>
</tr>
<tr>
<td>16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>105,523.</td>
<td>102,787.</td>
<td>1,710.</td>
<td>1,026.</td>
</tr>
<tr>
<td>17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conferences, conventions, and meetings</td>
<td>42,474.</td>
<td>41,474.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation, depletion, and amortization</td>
<td>12,019.</td>
<td>4,835.</td>
<td>7,184.</td>
<td>0.</td>
</tr>
<tr>
<td>22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)</td>
<td>0.</td>
<td>0.</td>
<td>4,861.</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a CONTRACTUAL SERVICES</td>
<td>287,087.</td>
<td>283,026.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b COMMUNITY ASSISTANCE</td>
<td>1,523,143.</td>
<td>1,523,143.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c DUES AND SUBSCRIPTION</td>
<td>4,205.</td>
<td>0.</td>
<td>4,205.</td>
<td>0.</td>
</tr>
<tr>
<td>d INSURANCE</td>
<td>10,500.</td>
<td>10,500.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e UTILITIES</td>
<td>22,090.</td>
<td>22,090.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other expenses</td>
<td>149,520.</td>
<td>145,904.</td>
<td>3,272.</td>
<td>344.</td>
</tr>
<tr>
<td>25 Total functional expenses, Add lines 1 through 24f</td>
<td>4,599,936.</td>
<td>4,283,549.</td>
<td>303,456.</td>
<td>12,931.</td>
</tr>
<tr>
<td>26 Joint costs. Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (D) joint costs from a combined educational campaign and fundraising solicitation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(A) Beginning of year</td>
<td></td>
<td>(B) End of year</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>-----------------------</td>
<td>---</td>
<td>----------------</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Cash – non-interest-bearing</td>
<td>516,659</td>
<td>481,571</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>240,399</td>
<td>185,763</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Receivables from other disqualified persons (as defined under section 4958(f)(1)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees’ beneficiary organizations (see instructions)</td>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td>37,144</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>18,000</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>335,942</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>Loss: accumulated depreciation</td>
<td>294,618</td>
<td>310,939</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Investments – publicly traded securities</td>
<td>11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Investments – other securities. See Part IV, line 11</td>
<td>12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Investments – program-related. See Part IV, line 11</td>
<td>13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td>14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Other assets. See Part IV, line 11</td>
<td>27,568</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>1,134,389</td>
<td>978,273</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td>20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>139,875</td>
<td>125,250</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>23</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td>24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities. Complete Part X of Schedule D</td>
<td>25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities. Add lines 17 through 25</td>
<td>139,875</td>
<td>272,126</td>
<td></td>
</tr>
</tbody>
</table>

**Organizations that follow SFAS 117, check here **[X]** and complete lines 27 through 29 and lines 33 and 34.**

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th></th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td>Unrestricted net assets</td>
<td>911,810</td>
<td>601,606</td>
</tr>
<tr>
<td>28</td>
<td>Temporarily restricted net assets</td>
<td>82,703</td>
<td>104,541</td>
</tr>
<tr>
<td>29</td>
<td>Permanently restricted net assets</td>
<td>29</td>
<td></td>
</tr>
</tbody>
</table>

**Organizations that do not follow SFAS 117, check here **[ ]** and complete lines 30 through 34.**

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th></th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>Capital stock or trust principal, or current funds</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Paid-in or capital surplus, or land, building, or equipment fund</td>
<td>31</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td>32</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Total net assets or fund balances</td>
<td>994,513</td>
<td>706,147</td>
</tr>
<tr>
<td>34</td>
<td>Total liabilities and net assets/fund balances</td>
<td>1,134,388</td>
<td>978,273</td>
</tr>
</tbody>
</table>
**Part XI  Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
</tr>
<tr>
<td>5</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
</tr>
<tr>
<td>6</td>
<td>Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))</td>
</tr>
</tbody>
</table>

---

**Part XII  Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cash</td>
<td>X</td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization’s financial statements compiled or reviewed by an independent accountant?</td>
<td>2a</td>
</tr>
<tr>
<td>2b</td>
<td>Were the organization’s financial statements audited by an independent accountant?</td>
<td>2b</td>
</tr>
<tr>
<td>2c</td>
<td>If ‘Yes’ to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td>2c</td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
<td>3a</td>
</tr>
<tr>
<td>3b</td>
<td>If ‘Yes,’ did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</td>
<td>3b</td>
</tr>
</tbody>
</table>

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BAA